

## Our commitment to Health & Safety

Saputo Dairy Australia is committed to providing a safe and healthy environment for our employees, contractors and visitors at our sites.

We believe that all accidents are preventable or avoidable and focus on prioritising health and safety in all aspects of our work, encouraging individual ownership of risks, continuous improvement and regular review. We achieve this by:

- Ensuring health, safety and wellbeing are front of mind in all our activities.
- Effective communication of health, safety and wellbeing initiatives and the role that each of plays in helping to minimise risks.
- Identification, assessment and control of hazards and the encouragement of innovation. This includes a thorough review of any incidents and implementation of learnings.
- Setting measurable objectives and targets aimed at controlling higher risk activities and increasing awareness of health and safety.
- Maintaining a framework which ensures the systematic management of health and safety throughout our places of work and compliance with regulatory and other legal requirements.

Our goal is to continuously improve health, safety and wellbeing and prevent workplace injuries and illnesses. We have a strong focus on effective injury management and wherever possible the facilitation of an early return to work.

We recognise our responsibility to demonstrate strong leadership through our own actions and to provide our employees with the knowledge, tools and ambition to lead healthy and safe lives, within and outside of the company.



**Kai Bockmann**

President and Chief Operating Officer  
Saputo Inc. and Dairy Division (Australia)

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